

CONFLICT MINERALS POLICY

TransSiP is committed to ethical business practices and responsible sourcing throughout its supply chain. We recognize the importance of supporting global efforts to prevent the financing of armed conflict through the trade of minerals originating from the Democratic Republic of Congo (DRC) and adjoining countries.

Although TransSiP is not subject to direct reporting requirements under the U.S. Dodd-Frank Wall Street Reform and Consumer Protection Act, we are dedicated to assisting our customers in their compliance with the Act. We work collaboratively with our suppliers to understand the origin of materials used in our products, including tin, tantalum, tungsten, gold (collectively referred to as 3TG), and cobalt.

TransSiP encourages its suppliers to source responsibly and to communicate these expectations throughout their own supply chains. We expect suppliers to provide relevant sourcing information upon request and to avoid materials that may contribute to conflict or human rights violations.

This policy reflects TransSiP's ongoing commitment to transparency, sustainability, and responsible sourcing. It is available for download to support our customers' documentation and compliance needs.

A handwritten signature in black ink, appearing to read 'Chih Wong'.

Chih Wong
CEO
TransSiP, Inc.